



F92

CANDIDATE PACK

Education Mentor

Registered Charity no. 1180246



Included in this pack

1. Welcome from F92
2. Application process
3. Strategic context
4. Role Description & Person Specification

1. WELCOME TO FOUNDATION 92

Thank you for your interest in becoming the Education Mentor at Foundation 92!

It's an incredibly exciting time to join the Charity as we embark on a journey to make a positive difference to the lives of people in Salford and Greater Manchester.

Foundation 92 is a Charity founded by the Class of '92 in 2018, to enable them to give back to communities and causes close to their heart using the power of sport, particularly football. Foundation 92 is also the chosen Charity of Salford City Football Club.

Foundation 92 seeks to benefit peoples' physical and mental wellbeing, and in particular engage people with a disability, experiencing homelessness, issues with their mental health and also young people at risk of committing offences. We recognise the power of football to engage people and connect them to others, to strengthen resilience, to grow confidence and to have a positive impact on peoples' lives. We are looking for someone who is as passionate about this as we are.

This pack is designed to provide you with the information you will need to make an informed decision about working for Foundation 92 and clarity on the expectations.

We are happy to answer any questions you may have.



Tom Hutton
Head of Foundation 92

2. APPLICATION PROCESS



Thank you for your interest in becoming Education Mentor at Foundation 92.

Please find below details of the application process and further information to assist you in its completion.

In order to apply, you should submit the following to the Head of Foundation 92; tom.hutton@foundation92.co.uk

- A two page statement and CV
- Two references to support your application

The timeline for recruitment is:

- Job advertised; 17/02/2021
- Closing Date; 03/03/2021

We will look to conduct interviews approximately two weeks after the closing date. All applicants will be notified whether they are invited to interview or unfortunately unsuccessful on this occasion.

Please put 'Education Mentor' in the subject line of your email.

Should you wish to have an informal conversation about the role, please contact;

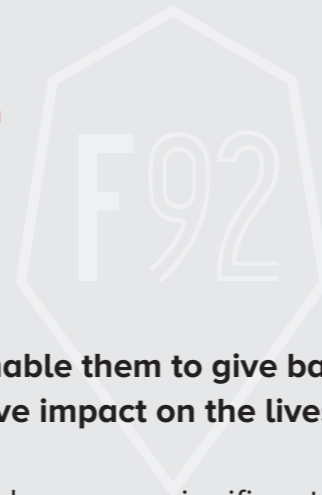
Tom Hutton, Head of Foundation 92
tom.hutton@foundation92.co.uk

We look forward to receiving your application.



F92

3. OUR STRATEGIC CONTEXT



Foundation 92 is a Charity founded by the Class of '92 in 2018 to enable them to give back to communities and causes close to their heart, using the power of football. Sport has long been recognised as a significant tool to have a positive impact on the lives of people and communities.

The Class of '92 co-own Salford City Football Club, which itself has undergone a significant period of change in recent years. Foundation 92 is the chosen Charity of Salford City Football Club. The Club has a growing fan base and heightened profile, supported by local people as well as those from further afield. Some people from the local community face significant challenges on a daily basis and the Class of '92 wanted to help and support people to overcome some of those challenges, starting in Salford and then Greater Manchester.

Foundation 92 has identified a number of priority areas, based on its Founders' passion, together with evidence of need and consultation in the community. These are; mental and physical wellbeing, engaging people with a disability, supporting people who are homeless, and engaging young people who are at risk or, or have committed offences.

HERE'S WHY....

30.7% of females in Salford are inactive, compared to England at 23.6%.

Self-reported low life satisfaction is 6.7% compared to 4.2% nationally and there is a higher rate of suicide.

You are 4 times as likely to be homeless within Salford compared to national figures, especially amongst 16 – 24 year olds. Greater Manchester has an ambition to eradicate homelessness by 2020.

Over 20% of people in the 6 wards surrounding Salford City FC have a long-term disability or health condition. This equates to 20,674 people who are almost twice as likely to be inactive (less than 30 minutes of exercise a week)

7.8% of young people not in education, employment or training (NEETS) almost double the national average of 4.2%.

The Foundation will work with Salford City Football Club and other organisations in the area, to deliver impact to help change lives through sport, benefiting individuals, communities and the local economy.

F92





4. JOB DESCRIPTION

Job Title:	Education Mentor
Reporting to:	Education Manager
Key Relationships:	Head of Foundation 92, Foundation 92 Stakeholders, All Foundation 92 staff, External employment and training stakeholders.
Hours of work:	40 Hours per week.
Location:	Salford (Greater Manchester)
Name of Employer:	Foundation 92
Salary:	£18,000.

4. JOB OVERVIEW:

Foundation 92 is the official charitable partner of Salford City FC and The Class of 92. Working throughout the Salford community, Foundation 92 is proud to deliver a wide and diverse range of high quality, high impact, sustainable health improvement, education and physical education provision, across a range of sectors including; primary schools, early years settings, local public spaces and leisure centres.

Due to Foundation 92's increased delivery and engagement plans, an exciting opportunity has arisen for a motivated and committed Education Mentor to join Foundation 92's ever-expanding education and employability team.

The post holder will be responsible for the delivery of Foundation 92's highly impactful and successful employability, education, training and transition programmes.

These programmes will be providing them with bespoke mentoring, advice, guidance and support which helps create and sustain positive employment and training outcomes for some of Salford's most vulnerable residents.

The post holder will be required to have a minimum of three years mentoring and transitional support experience, specifically working with adults and young people living with multiple complex needs, which may include a disability, empowering each individual to achieve their potential in a sustainable and impactful manner.

The post holder must also possess a nationally recognised teaching qualification, such as; PTLLS, as well as having experience in the delivery of holistic, rounded and person centred employability and stabilisation mentoring, enabling young people and adults to thrive, who otherwise may not achieve their potential within mainstream education and mentoring provision.

All post holders will be required to complete an Enhanced DBS clearance prior to the commencement of employment.

KEY RESPONSIBILITIES:

The Education Mentor will be responsible and required to execute on a daily basis;

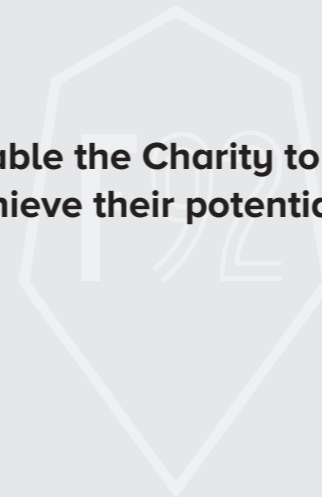
- Design, deliver and develop bespoke educational and personal development journeys, which supports young people aged 18-24 and adults, allowing them to realise and achieve their potential.
- Provide highly vulnerable service users with the opportunity to participate in one to one mentoring, advice guidance and support provision. Such provision helps service users create and establish clear and sustained pathways into employment and/or further training.
- Work collaboratively with a range of external partners who support young people and adults, ensuring that locally a holistic joined up offer is provided within Greater Manchester, helping each service user engaged in this programme to thrive.
- Work strategically and diligently within Greater Manchester, in order to develop and establish strong and mutually beneficial referral links with agencies such as; Connexions and Job Centre Plus, ensuring those most in need of the bespoke, holistic one to one support offer provided through this programme, are able to access this programme in a seamless manner.
- Provide each service user engaged in this programme, with a bespoke, lifestyle change and independent living, which helps each service user engaged in this programme develop and sustain the confidence and ability to lead positive, healthy and independent lifestyles within the community.
- Support service users to participate in a range of initial and ongoing diagnostic assessment tools, which helps both the post holder and service users identify and achieve their potential both within this programme and within the community as a whole.
- Provide a range of innovative and holistic mentoring and lifestyle change support provision, which supports service users on a one to one and small group based basis, ensuring service users needs are met at all times, in a bespoke, person centred manner.
- Support the ongoing transition of service into tangible and progressive forward destinations, following successful completion of this programme. This ongoing support will include engagement within this programme and within exit route settings, such as local employers, education settings and training providers.
- Ensure the ongoing development and implementation of positive working relationships with existing Foundation 92 referral partners, alongside the ongoing development of new and positive working relationships with businesses and education partners, ensuring that service users engaged in this programme are provided with diverse and enriching outcomes at all times.
- Successfully manage the recording of all outcomes against programme set Key Performance Indicators, including the successful completion of all programme reporting in line with funder requirements.



F92

PERSON SPECIFICATION

This post requires a committed and talented individual to enable the Charity to reach out to as many individuals in the Salford and Greater Manchester communities as possible, and inspire them to achieve their potential.



Education	A nationally recognised teaching qualification.
Experience	experience in successfully managing stakeholder relationships.
	experience in successfully developing and delivering targeted mentoring and lifestyle change support, which works with and supports those most vulnerable within the community
	extensive experience and understanding around the ongoing impact and data capture of provision within the community, ensuring all programme and service user outcomes are celebrated.
	experience in engaging with often hard to reach target audiences in the community, developing and delivering needs based provision, achieving high engagement rates at all times.
	A minimum of two years delivery experience, supporting young people and adults living with a range of disabilities, to reach and achieve their potential within the community.
Key Skills/ Personal Attributes	excellent interpersonal skills
	excellent communication skills
	excellent eye for detail
	self-motivated
	hard working
	enthusiastic
	a team player
Expected to...	act with honesty and integrity at all times
	demonstrate high standards of personal conduct
	value and respect colleagues and other members of staff
	work with others to develop and improve our services
	take personal responsibility for their words and actions and the quality of service they deliver.



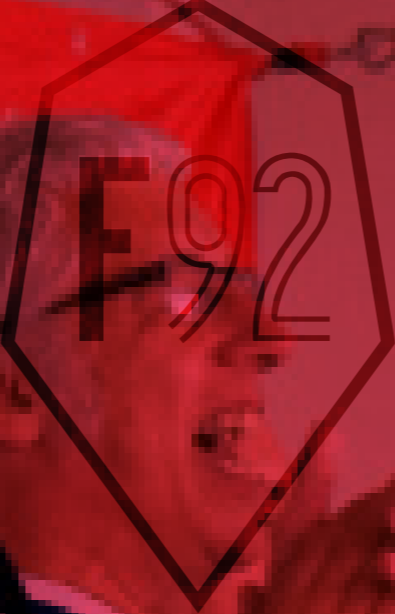
Confidentiality

Any information relating to people contacted by the Charity acquired in the course of duty must be treated in strictest confidence and must be discussed only within the confines of the work setting with the appropriate members of staff. Any information relating to staff acquired in the course of duty must be treated in the strictest confidence and must be discussed only with senior staff members.

Disclosure

Because of the nature of the work for which you are applying, this post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. Applicants are not entitled, therefore, to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act. In the event of employment, any failure to disclose such convictions could result in dismissal or disciplinary action by the Charity. Any information given will be completely confidential. Salford City Football Club is registered with the Disclosure and Barring Service for the purposes of obtaining Disclosures and is committed to the Disclosure Code of Practice. The Club will work with the Foundation to support this process until such time that it is registered. The Charity has a Policy on the recruitment of ex-offenders and on the secure storage of Disclosures in line with the requirements of the Code of Practice (all available on request). Further information can be obtained from: <http://www.disclosure.gov.uk/>

If you are successful in your application, you will be required to obtain a Disclosure at the level decided upon by the Board of the Foundation.



THANK YOU